

## National Human Trafficking and Disabilities Working Group (NHTDWG) Subcommittees



*Please find the following list of subcommittees for general members to join. As a membership requirement to be a part of NHTDWG, **all general members are required to be a part of a subcommittee and attend at least 75% of the subcommittee meetings per year.** Interested members are also encouraged to apply to be a subcommittee lead.*

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### **Funding and Partnerships Subcommittee**

- Develop funding strategies to support NHTDWG initiatives, such as speaker honorariums, conference opportunities, research efforts, etc.
  - Establish partnerships with similarly aligned organizations, working groups, and coalitions that NHTDWG can collaborate with
  - Fund accessible platforms, including closed captioning, interpreters, etc.
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### **Membership Engagement and Onboarding Subcommittee**

- Determine what interest areas that the working group is interested in
  - Plan topics and speakers for educational meetings on topics within the intersection of human trafficking and disability as well as other skill-based or justice-oriented topics
  - Be responsible for new community standards, framework for conduct, and expectations around meeting guidelines for creating a safe space (e.g. saying name and pronouns as you introduce yourself, etc.)
  - Review membership requirements
  - Develop new member orientation: finding material, developing content
  - Host welcome call to introduce new members to each other as well as to provide an overview and a basic understanding of human trafficking and disability
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### **Training and Education Subcommittee**

- Select topics for educational opportunities for external organizations, stakeholders, and the general public
- Create and develop training on interest areas and desired skillsets for general members
- Create and present training on topics related to the intersection of human trafficking and disability externally

- Develop educational resources on issues for the intersection, such as webinars and fact sheets
  - Develop tools to screen for signs of human trafficking
  - Develop tools to help identify possible accommodation needs for individuals with disabilities and others who may benefit from them
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### **Capacity and Community Building Subcommittee**

- Create a model for coordinated service referral network: Identify potential service providers in local communities and build relationships with them
    - Develop a model for a coordinated referral process
      - Build relationships with trauma-informed organizations in your local community
      - Build and increase a partnership among survivors of trafficking with disabilities, allies, advocates, and other professionals.
      - Raise awareness nationally about the intersection of human trafficking and disabilities
      - Improve the identification and prevention of trafficked persons who have disabilities and Deaf individuals
      - Create and disseminate resources on human trafficking and disabilities (part of the capacity building, but another subcommittee could take a lead in developing the resources)
      - Promote a survivor-centered response that is accessible to the needs of survivors with disabilities
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### **Research and Policy Advocacy Subcommittee**

*(Note: A research intern can be assigned to lead on research initiatives, if available, with the research and policy advocacy subcommittee members overseeing the work.)*

- Designing the methodology and scope for research initiatives
- Oversee data collection on potential policy, programmatic, and organizational gaps within the intersection of human trafficking and disabilities, including the IRB application
- Analyze data
- Write reports of the methods and analysis, including recommendations for policy, programmatic, or organizational changes
- Publish white papers and/or fact sheets based off of findings
- Identify research questions for further data collection within the intersection on a regular basis