

National Human Trafficking and Disabilities Working Group (NHTDWG) Subcommittee Objectives and Protocol



NHTDWG Subcommittees

There are currently three active NHTDWG Subcommittees:

Training and Education Subcommittee

- Select topics for educational opportunities for external organizations, stakeholders, and the general public
- Create and develop training on interest areas and desired skillsets for general members
- Create and present training on topics related to the intersection of human trafficking and disability externally
- Develop educational resources on issues for the intersection, such as webinars and fact sheets
- Develop tools to screen for signs of human trafficking
- Develop tools to help identify possible accommodation needs for individuals with disabilities and others who may benefit from them

Steering Committee Strategic Advisor(s): Susan Kahan (University of Illinois Chicago), Justice Shorter (National Disabilities Rights Network)
Subcommittee Lead(s): Ali Chiu, Ericka Reil

Capacity and Community Building Subcommittee

- Create a model for coordinated service referral network: Identify potential service providers in local communities and build relationships with them
 - Develop a model for a coordinated referral process
 - Build relationships with trauma-informed organizations in your local community
 - Build and increase a partnership among survivors of trafficking with disabilities, allies, advocates, and other professionals.
 - Raise awareness nationally about the intersection of human trafficking and disabilities
 - Improve the identification and prevention of trafficked persons who have disabilities and Deaf individuals
 - Create and disseminate resources on human trafficking and disabilities
 - Promote a survivor-centered response that is accessible to the needs of survivors with disabilities

Steering Committee Strategic Advisor(s): Mónica Arenas (Futures without Violence)

Subcommittee Lead(s): Debbie Solcher, Dean Duncan

Research and Policy Advocacy Subcommittee

- Design the methodology and scope for NHTDWG research initiatives
- Oversee data collection on potential policy, programmatic, and organizational gaps within the intersection of human trafficking and disabilities, including the IRB application
- Analyze data
- Write reports of the methods and analysis, including recommendations for policy, programmatic, or organizational changes
- Publish white papers and/or fact sheets based off of findings
- Identify research questions for further data collection within the intersection on a regular basis

Steering Committee Strategic Advisor(s):

Melanie Cross (HEAL Trafficking), Kristy Cho (CAST LA)

Subcommittee Lead(s): Open

General Members:

Each general member of the working group will join one active subcommittee.

- Members can participate in multiple subcommittees if they wish and have enough time to allocate to multiple subcommittees.
- General members are required to attend *75% of the subcommittee meetings per year*. Attendance will be monitored by subcommittee lead(s).
- Each subcommittee will have one subcommittee lead or two co-leads
- Each subcommittee will have a steering committee member as a Strategic Advisor to give guidance and approve annual project plans.
- Subcommittee leads will be approved and appointed by the Steering Committee Strategic Advisors of the particular subcommittee.

Subcommittee Lead(s):

- General members can express their interest in leading a subcommittee.
- Subcommittee lead(s) are expected to dedicate 3-4 hours per month for the role.
- Subcommittee lead(s) will:
 - Communicate with subcommittee members and organize meetings.
 - Subcommittees are expected to meet at least once a month.
 - Take the lead on established objectives, goals, and activities and distribute work between subcommittee members.
 - Together with subcommittee members and steering committee strategic advisor(s) complete an Annual Project Plan for the subcommittee by December 1st of every calendar year.
 - Monitor member engagement.
 - Check in with the SC strategic advisor at least once per quarter. The SC strategic advisor will be available for support as needed.
 - Report subcommittee updates to the NHTDWG working group at each quarterly general meeting.